

Blossom Hill Mennonite Church

Job Description

Title: Associate Pastor

Accountability: To the Congregation through the Lead Pastor, and Administrative Team.

Purpose and Vision: The Associate Pastor joins the Lead Pastor in inviting and encouraging the congregation in ongoing spiritual formation, social justice action, and community connections. The Associate Pastor will do this through small group coordination, participation in preaching and teaching, and in overseeing social justice committees and their connection to the wider community.

Responsibilities include:

1. Integrative Leadership

- a. Meet regularly with the Pastoral Team.
- b. Assist with preaching (once to twice a month), and worship leading (once a month).
- c. Serve on the Worship Committee along with the Lead pastor.
- c. Share with the Lead Pastor in visioning for the Congregation.
- d. Serve as the Pastoral Representative of these committees: Creation Care Committee, LGBTQ Advocacy Committee, and Racial Justice Committee.
- e. Give support as needed to children and youth programming such as teaching Sunday School, co-leading the 12-year-old retreat, and the exploring baptism class along with the director of children and youth.

2.. Pastoral Care

- a. Assist with pastoral visitation as needed.

3. Spiritual Formation

- a. Pray with and for the Blossom Hill Community and its members.
- b. Take time for personal spiritual care, including personal spiritual direction on regular basis and spiritual retreats.
- c. Nurture the connection between the congregation's spirituality and God's call to be agents of change for a more equitable world.
- d. Oversee and promote mutual care among congregational members by coordinating formation of small groups and specific care groups.
- e. Work with Retreat Committee to plan annual congregational retreat, particularly children's activities.

Qualifications and Education:

1. Spiritual

- a. A mature Christian, who displays the gifts of the Spirit (Gal. 5:22)
- b. Called to serve God through pastoral leadership.
- c. Grounded in scripture as the basis for the work of ministry.

2. Theological

- a. Belief in and commitment to Anabaptist Mennonite faith perspectives, including a commitment to peace, justice, service, and outreach.
- b. Practice an inclusive faith that fully affirms LGBTQ+ persons
- c. Aligns with our Identity and Purpose Statement: Blossom Hill Mennonite Church is a community of faith rooted in Jesus, cultivating justice, welcoming all as children known and loved by God.

3. Leadership and character

- a. Preaching and teaching abilities that engage and inspire.
- b. Ability to communicate effectively and sensitively with a wide variety of people.
- c. Ability to lead and support working relationships within the congregation and to work supportively and collaboratively within a team.
- d. Possess administrative abilities to effectively plan, execute and evaluate various ministries.
- e. Possess the physical and emotional stamina to carry out pastoral responsibilities.

Education and experience

- a. Seminary degree strongly preferred.
- b. Pastoral experience preferred.

Benefits and Compensation:

- a. Full-time position
- b. As outlined by Mennonite Church USA guidelines and articulated in a yearly Blossom Hill Memo of Understanding.