

Blossom Hill Mennonite Church

Job Description

Title: Associate Pastor of Youth, 0.5 FTE

Accountability: To the Congregation through the Lead Pastor, Associate Pastor and Administrative Team.

Purpose and Vision: The Associate Pastor of Youth joins the Lead Pastor and Associate Pastor in inviting and encouraging the congregation in ongoing spiritual formation, growth and community connections. The Associate Pastor of Youth will give overall leadership to the ministries for youth and young adults.

Responsibilities include:

1. Integrative Leadership

- a. Meet regularly with the Pastoral Team.
- b. Share with the Lead and Associate Pastor in visioning for the Congregation.
- c. Integrate youth into the worship service
- d. Resource youth-related committees and Bible studies in coordination with Associate Pastor

2. Youth Ministries

- a. Provide overall leadership for Jr and Sr Youth ministries
- b. Coordinate vision casting for youth ministry and design structures to implement it.
- c. Resource Children & Youth Sunday School Committee
- d. Oversee the mentoring program for youth
- e. Work closely with, mentor and encourage Youth Leaders and Sunday School teachers
- f. Oversee the congregation's child safety policies with Child Protection Committee and the other Associate Pastor. Serve as one of two designated pastors on the child protection committee
- g. Attend the Atlantic Coast Conference youth cluster meetings.

3. Spiritual Formation

- a. Pray with and for the Blossom Hill Community and its members.
- b. Take time for personal spiritual care, including personal spiritual direction on regular basis and spiritual retreats.
- c. Nurture the youths' ability to recognize and respond to God's presence in their lives.
- d. Create a sacred and safe place for youth to examine their lives honestly in light of God's forgiving love.
- e. Coordinate age-related faith-markers for 12-18 yr old youth (and children if applicable)
- f. Teach and co-teach Youth Sunday School classes as needed
- g. Facilitate and teach/co-teach the Exploring Baptism class for youth
- h. Attend the MCUSA convention and service trips with the Sr Youth group

Qualifications and Education:

1. Spiritual

- a. A mature Christian, who displays the gifts of the Spirit (Gal. 5:22)
- b. Called to serve God through pastoral leadership.

2. Theological

- a. Belief in and commitment to Anabaptist Mennonite faith perspectives, including a commitment to peace, justice, service, and outreach.
- b. Practice an inclusive faith that fully affirms LGBTQ+ persons

3. Leadership and character

- a. Teaching abilities that engage and inspire.
- b. Interest in youth with ability to build relationships.
- c. Ability to communicate effectively and sensitively with a wide variety of people.
- d. Ability to lead and support working relationship within the congregation and to work supportively and collaboratively within a team.
- e. Possess administrative abilities to effectively plan, execute and evaluate various ministries.

- f. Possess the physical and emotional stamina to carry out pastoral responsibilities
- g. Accept the moral and ethical standards for pastoral leaders set forth by Mennonite Church USA.

4. Education and experience

- a. Seminary degree preferred or significant relevant ministry experience.

Other responsibilities will include:

4. Social Justice Coordinator

- a. Serve as the Pastoral Representative of the Creation Care Committee [and LGBTQ Advocacy Committee?], and encourage youth participation in both
- b. Resource youth-related committees and Bible studies in coordination with Associate Pastor
- c. Connect youth and families to local and global community.
- d. Assist with teaching, and worship leading.
- e. Preach quarterly?

Or

4. Children's Ministries

- a. Resource and provide overall leadership to Children's ministries, including the Children and Youth Sunday School Committee, Nursery Committee and Vacation Bible School Committee
- b. Coordinate casting vision for children's ministry and design structures to implement it.
- c. Work closely with, mentor and encourage Sunday School, Nursery and Vacation Bible School volunteers
- d. Oversee the congregation's child safety policies with Child Protection Committee and the Associate Pastor. Serve on the child protection committee
- e. Connect children and families to local and global community.